**Crisis Clinician (bachelor’s level)**: OnPoint is seeking an energetic, organized, committed professional to fill the position of full-time Crisis Clinician. As a Crisis Clinician with OnPoint, it will be your responsibility to provide crisis response for adults, children, and families in need, including face to face, phone and telehealth response. Services include but are not limited to community-based mobile crisis response, timely walk-in response at the agency’s clinic Iocation, immediate phone response for callers to the agency’s crisis line, pre-screens for mental health hospitalization, and brief screens for residential services for substance use disorders.

**PAY RANGE/BENEFIT PACKAGE:**

Salary: starting at $57,942 up to $79,961 annually - placement above minimum salary is based on experience.

**OnPoint Benefits:**

* 401(a) retirement: employer matching
* 457 retirement
* Paid holidays

**Benefits effective date of hire:**

* Medical insurance
* Dental insurance
* Vision Coverage
* Employer funding of Health Savings Account (up to elected deductible amount)

**Employer Paid benefits:**

* Disability insurance
* Life insurance (up to $50,000)
* Paid Time Off

**QUALIFICATIONS:**

* Bachelor's degree in social work and two years relevant experience required.
* State of Michigan professional license at the bachelor’s level required.
* CADC – Development Plan or willingness to pursue within one month of hire required.
* LBSW preferred.
* Public behavioral health system experience preferred.
* Professional experience working with children with severe emotional disturbance preferred.
* Certification in relevant evidence-based practices preferred.
* Lived experiences with mental illness/developmental disabilities/co-occurring disorders/substance use disorders valued.

**GENERAL RESPONSIBILITIES:**

* Provide crisis intervention, screening and response for children, adults and families according to accreditation, funding, regulatory and best practice standards.
  + Provide after-hours crisis coverage via phone and video on a rotating basis (additional compensation for on-call and can be completed remotely).
  + Walk-in crisis response at agency’s clinic Iocation
  + Immediate phone response to callers on the agency crisis line
  + Screen for higher levels of care for mental health and substance use disorders when necessary.
* Utilize evidence-based practices in provision of crisis services.
* Assure those in need receive the right service, in the right place and at the right time.
* Effectively and efficiently link those in crisis with the appropriate level of care.
* Document services according to established quality and timeliness standards.
* Participate in utilization management and quality improvement processes.
* Actively engage in supervision and team meetings.
* Coordinate services internally and externally to assure effective and comprehensive response for those in crisis.
* Demonstrate empathy and respect for the organization’s target population.
* Ability to maintain focus and remain calm in crisis situations.
* Perform other duties as assigned.

**EQUIPMENT/TECHNOLOGY KNOWLEDGE:**

* Efficient in Microsoft Word and Excel.
* Exceptional written and verbal communication skills.

**POSITIONS TO BE FILLED:**

* One full time positions (40 hours/week)