



Juvenile Home Therapist

Full Time, Day Shift (with occasional evenings or weekend hours)

Do you have a passion for working with youth involved in the juvenile justice system? Would you like to be a valuable member of a diversity driven, mission-minded team that impacts our community? If so, we have an exciting opportunity for you to work as a full-time **Therapist in the Kalamazoo County Juvenile Home!**

What You Will Be Doing

Working as a **Juvenile Home Therapist** you will be responsible for supporting youth in the Juvenile Home, doing brief/solution-focused therapy. You will also do discharge planning, completing assessments and helping to connect youth with needed services as they are released back into the community. You will play a vital role helping to address crises, doing crisis interventions and completing suicide risk assessments, evaluation for hospitalization or other crisis services. **In this role, you will work primarily in the Kalamazoo County Juvenile Home.** Your schedule will be days – 8am-5pm, for the most part, but may include an occasional evening or some weekend hours.

What We Require

Master's degree in Social Work, Psychology or related field. Minimum of **two years' experience in clinical settings working with at-risk youth and families**, and experience with DSM 5 diagnostic criteria, substance use disorders, evidence-based and promising practice interventions, and familiarity with psychotropic medications, and the ability to work in a fast-paced environment. Lived experiences with behavioral health issues are desired. Advanced computer skills, including word processing, spreadsheets, database management and e-mail. **Required licenses: Licensed Master Social Worker (LMSW), Limited License Psychologist (LLP), or Licensed Professional Counselor (LPC) and valid Michigan Motor Vehicle Operator's license.** *Will consider those with a limited license with relevant education and experience.*

Why Work For ISK

Because we **make a difference** in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with **amazing co-workers** in an environment that **values diversity**, inclusion, work/life balance and encourages ongoing education for professional development.

We also offer a competitive compensation and benefits package, with some of the best retirement plans in southwest Michigan. You will also enjoy **12 paid holidays, 23 days of**

PTO and the opportunity to earn additional PTO hours for participating in our wellness program! Kalamazoo is the home of the Kalamazoo Promise!

Who We Are

Integrated Services of Kalamazoo (ISK) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed environment.

Come Join Us!

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are invited to apply. ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

We look forward to meeting you!

Physical Requirements/Working Conditions:

Physical Efforts – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

Working Conditions – Will be embedded in the Kalamazoo County Juvenile Home (a secure setting), at times in an office-like setting with noise from computers, copy machine, and/or telephones. Use of video display terminal (VDT) for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing VDT. May be exposed to bloodborne pathogens, infectious diseases, and parasites.