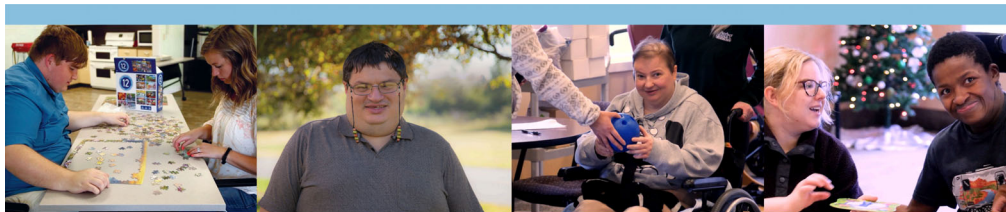




Ottawa County Mental Health Clinician (Crisis Services)

SALARY	\$29.49 - \$38.35 Hourly	LOCATION	Holland, MI
JOB TYPE	Full-Time	JOB NUMBER	22730003
DEPARTMENT	Community Mental Health	OPENING DATE	05/14/2024
CLOSING DATE	Continuous	FLSA	Non-Exempt
BARGAINING UNIT	AFSCME CMH Hourly		

Job Description



Make a difference in people's lives

Do you have a passion for making a positive impact on an individual's mental well-being?



Ottawa County Community Mental Health
is looking for people like you!



This position is responsible for providing crisis assessments for all age groups during the regular work day and after hours on-call. Such crisis services may be in office sites, hospital sites, or jails in the community. In addition, the job includes delivering short-term intensive crisis therapy services and inpatient screening. Other responsibilities include education and prevention activities, jail mental health services, and critical incident stress debriefing.

This is a full-time, benefitted position working out of the Community Mental Health location at 12265 James St. Holland MI 49424. Typical working hours vary and are rotated on a monthly basis.

Essential Job Functions

The essential functions of this position include, but are not limited to, the following:

1. Provides consistently high quality crisis assessments across all populations, and arranges for appropriate dispositions and follow through.
2. Arrives at accurate diagnoses based upon available information.
3. Completes appropriate documentation in accordance with agency and external standards.
4. Performs liaison duties with jails to assure high quality mental health treatment for CMHOC consumers.
5. Actively participates in all department, team, staff, or other meetings.
6. Provides high quality, goal oriented, short term, and crisis oriented therapy and case management.
7. Consistently maintains billable activity within the expected range.
8. Responds to emergency requests within established time parameters.
9. Provides critical incident stress debriefing as requested.
10. Provides training as requested.
11. Provides professional oversight for crisis residential consumers.
12. Provides clinical consultation to the Ottawa County Help line during regular business hours.
13. Helps support an equitable, safe, diverse and inclusive workplace.
14. Provides crisis stabilization services.
15. Other duties as assigned.

Note: The crisis team clinician assigned to the jail will provide jail specific services including both mental health and substance use disorder assessment, referral and case management, as well as brief therapy; and the development and coordination of the Naloxone distribution program at the jail.

Required Education, Training and Experience

Master's degree in social work, psychology, or a related mental health field is required. Two years of relevant professional experience in a mental health agency preferred. Lived experiences with mental illness, developmental disabilities, or substance use disorders are valued.

Licenses and Certifications:

Must possess or obtain State of Michigan licensure as a Licensed Master's Social Worker, Limited Licensed Master's Social Worker, Licensed Psychologist, or Limited Licensed Psychologist. Certified Advanced Addictions Counselor status also preferred.

Possession of a valid Michigan driver's license is required.

Additional Requirements and Information

Required Knowledge and Skills:

1. Thorough working knowledge and use of crisis intervention and related skills.
2. Working knowledge of Michigan Department of Community Health and CMH rules, regulations, and standards.
3. Thorough knowledge of statutory and regulatory requirements governing the confidentiality of patient health information, including the provisions of HIPAA.
4. Thorough working knowledge of professional and ethical practice standards
5. Thorough working knowledge of the DSM-V.
6. Thorough working knowledge of varied therapeutic short-term interventions.
7. Flexibility in the selection of appropriate interventions for each consumer.
8. Good working knowledge of the probate court system, including processes and procedures for involuntary hospitalization.
9. Capacity to work effectively within agency parameters.
10. Excellent verbal and written communication skills.
11. Computer word processing skills sufficient to produce timely clinical notes.
12. Excellent interpersonal communication skills.
13. Shows willingness to learn and use new skills and takes regular advantage of training and staff development opportunities and resources.
14. Demonstrates abilities to link an individual to appropriate resources.
15. Thorough working knowledge of proper medical record documentation and management.

Physical Requirements:

Must be able to perform essential job functions with or without reasonable accommodations, including, but not limited to, visual and/or audiological appliances and devices to increase mobility.

Working Conditions:

Work is generally performed in a normal office environment, but may also be performed in community settings such as hospitals, schools, and jails.

Ottawa County is an equal opportunity employer.

Agency

Ottawa County

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Website

<http://www.miottawa.org>