



Therapist – Healthy Transitions Program

Full Time, Day Shift

Minimum Starting Salary: \$61,796 - Commensurate with experience

Are you passionate about improving the lives of transitional age youth and young adults receiving behavioral health services? Would you like to be a valuable member of a diversity driven, mission-minded team that impacts our community? If so, we have an exciting opportunity for you to work as a **Therapist** on our **Healthy Transitions Team** in the Youth and Families Department.

What You Will Be Doing

Working as an **intensive community-based Therapist** on the Healthy Transitions Team, you will work with high risk, diverse youth/young adults in their community to assist them in developing a natural and professional support system. You will be working with youth and young adults ages 16-25 years old and be comfortable working in a variety of community settings. Special consideration given to applicants that are comfortable working with the LGBTQ+ community as well as homeless and diverse young people. Based on the evidence-supported Transition to Independence (TIP) model, you will provide intensive services including; individual therapy, group therapy, intensive clinical case management, crisis intervention, skill building, culturally responsive interventions, family support, coordination of services, psychoeducation and training to assist individuals in successfully meeting their needs and desires. You will demonstrate a passion and cultural competence working with racially marginalized individuals and diverse communities. You will help bridge the gap between youth and adult services to better serve the transitional age population.

What We Require

Master's degree in Psychology, Social Work or a related human services field required and at least one-year experience in the mental health field working with the target youth and young adult population. Must have the one of the following licensure: Limited License Professional Counselor (**LLPC**): Licensed Professional Counselor (**LPC**) Limited License Masters Social Work (**LLMSW**): Licensed Masters Social Work (**LMSW**), Temporary Limited License Psychologist (**TLLP**): Limited License Psychologist (**LLP**): Must have a valid Michigan driver's license.

Who We Are

Integrated Services of Kalamazoo (ISK) (formerly Kalamazoo Community Mental Health and Substance Abuse Services, KCMHSAS) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to

support individuals and families to be successful and achieve their goals in a trauma-informed environment.

Why Work For ISK

Because we **make a difference** in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with amazing co-workers in an environment that values **diversity**, inclusion, **work/life balance** and encourages ongoing education for professional development.

We also offer a competitive compensation and benefits package, with some of the **best retirement plans** in southwest Michigan. You will also enjoy **12 paid holidays, 23 days of PTO** and the opportunity to earn additional PTO hours for participating in our wellness program! Kalamazoo is also the home of the **Kalamazoo Promise!**

Come Join Us!

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are invited to apply. ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

We look forward to meeting you! Apply online at www.iskzoo.org/careers

Physical Requirements/Working Conditions:

Physical Efforts – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

Working Conditions – Office environment with noise from computers, copy machine, and telephones. Use of computer screen for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing computer screen. May be exposed to bloodborne pathogens, infectious diseases, and parasites. Travel throughout the Kalamazoo area is required.