



Do you have a passion for improving the health of youth and families receiving behavioral health services? Would you like to be a valuable member of a diversity driven, mission-minded team that impacts our community? If so, we have an exciting opportunity for you to work as **Senior Executive for Youth and Families**.

What You Will Be Doing

The **Service Executive** for the Youth and Families Department is a senior leadership position responsible for a full continuum of services both delivered through our network and directly operated, including but not limited to Home Based/MST, Wraparound, Youth Case Management, Youth and Family Outpatient Therapy, and Family Support Partners, autism services, etc. You will provide oversight to a team of highly qualified program managers and supervisors to ensure excellence in clinical services while meeting technical program compliance within the local System of Care. You will meet regularly with teams within the department, community, and participate in organizational teams to assure quality processes, and provide direction on system processes and changes. You will provide leadership to assure outcome driven services integrated into our local system of care that incorporates parent and youth voice. You will also review program management reports and ensure compliance with Michigan Health and Human Services regulations and requirements. You will serve as a resource, connecting programs and staff with provider supports and services to meet community and individual needs.

What We Require

You should have previous experience collaborating with persons of diverse racial, ethnic, and cultural backgrounds, demonstrate a high degree of knowledge of clinical practices, demonstrate methodical problem-solving, have experience in data analysis, compliance reporting, and technical Medicaid service rules. Must be able to work in an often stressful, fast-paced work environment. Ability to demonstrate strengths of an exceptional leader including building trust and respect, promoting harmony and teamwork, and excels at problem-solving and communication.

Master's degree required in human services field along with a Licensed Master of Social Work (LMSW), Licensed Psychologist (LP), Limited License Psychologist (LLP) or Licensed Professional Counselor (LPC) and minimum five years program management experience in mental health and/or substance abuse working with identified target population, plus three years administrative and supervisory experience. Experience in a Community Mental Health setting, clinical professional licensure, and/or experience in clinical service delivery preferred. Advanced computer skills including word processing, spreadsheets, and electronic health records. Valid Michigan Driver's license required.

Who We Are

Integrated Services of Kalamazoo (ISK) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illness, severe emotional disturbance, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed and DEI environment.

Why Work For ISK

Because we **make a difference** in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with amazing co-workers in an environment that **values diversity**, inclusion, work/life balance and encourages ongoing education for professional development.

We offer a competitive compensation and benefits package, with some of the **best retirement plans** in Southwest Michigan. You will also enjoy **12 paid holidays, 23 days of PTO** and the opportunity to earn additional PTO hours for participating in our wellness program!

Come Join Us!

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are encouraged to apply. ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

We look forward to meeting you!

Physical Requirements / Working Conditions:

Physical Efforts – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

Working Conditions – Office environment with noise from computers, copy machine, and telephones. Use of computer for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing computer screen. May be exposed to bloodborne pathogens, infectious diseases, and parasites. Travel throughout the Kalamazoo area is required.