

Do you have a passion for improving the health of individuals receiving behavioral health services? Would you like to be a valuable member of a diversity driven, mission-minded team that impacts our community? If so, we have an exciting opportunity for you to work as **Multisystemic Therapist** focused on Problem Sexual Behavior (MST/PSB) as we expand services in our Youth and Family department.

Why This Job Is Awesome

- You will **master your clinical skills** in the **MST** model and family/child therapy
- You work with a **great** team of **co-workers** with lots of support and clinical supervision
- You have **flexibility** with your schedule to make life work for you and your clients
- You have **generous PTO**, holidays, benefits, and the best retirement plans
- This position qualifies for the **Public Service Loan Forgiveness Program**

What You Will Be Doing

Multisystemic Therapy for Problem Sexual Behavior (**MST/PSB**) is a clinical adaptation of Multisystemic Therapy that is targeted to adolescents who have committed sexual offenses and demonstrated other problem behaviors. MST/PSB has been proven effective at decreasing problem sexual and other antisocial behaviors and out-of-home placements. Multisystemic therapy is an intensive, ecological intervention that is directed at youth and their families, with the collaboration of community-based resources such as caseworkers, probation/parole officers, and school professionals.

Working as an **MST/PSB Therapist** you will provide model adherent intensive in-home clinical treatment to a diverse population of adolescents with problem sexual behavior and delinquent behaviors and their families. You will provide confidential culturally responsive mental health and substance use therapy to diverse youth ages 12-17 who are diagnosed with severe emotional disturbance. You will demonstrate passion and cultural competence working with racially marginalized families, diverse communities, and LGBTQ youth. In this position, you will develop and document, clear clinical formulations and treatment plans that are individualized and measurable, developed in collaboration with the client/family and others involved on the care team. You must maintain high accessibility to clients and commit to a non-traditional, but flexible schedule that is based on families' availability. Additionally, you will be part of a rotation of on-call shifts and be available after-hours; when on call, you must be able to go to families' homes quickly after hours as needed.

What We Require

- **MST Therapist** requires a **Master's degree** in Social Work, Psychology, Counseling or related field.
- Licensed Master Social Worker (**LLMSW/LMSW**) preferred; Limited License Psychologist (LLP); Licensed Professional Counselor (**LLPC/LPC**) and valid Michigan Driver's license. **Clinicians with limited licenses will be considered.**
- A **minimum of one-year experience** in clinical settings working with youth.

You will have knowledge of the DSM V, co-occurring disorders, substance use disorders, culturally responsive interventions, evidence-based and promising practice interventions. You will be familiar with psychotropic medications and the ability to work in a fast-paced, ever changing work environment. The ideal candidate will be flexible and adaptive to changes in policies and procedures, assist in meeting outcome measures and provide excellent clinical service to consumers. **Priority consideration will be given to qualified candidates who are fluent in English and Spanish.**

Who We Are

Integrated Services of Kalamazoo (ISK) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed environment.

Why Work For ISK

Because we **make a difference** in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with **amazing co-workers** in an environment that **values diversity**, inclusion, work/life balance and encourages ongoing education for professional development.

We also offer a competitive compensation and benefits package, with some of the **best retirement plans** in southwest Michigan. You will also enjoy **12 paid holidays, 23 days of PTO** and the opportunity to earn additional PTO hours for participating in our wellness program! Kalamazoo is the home of the Kalamazoo Promise!

Come Join Us!

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are invited to apply. ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

We look forward to meeting you! Apply online at www.iskzoo.org/careers

Physical Requirements/Working Conditions:

Physical Efforts – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

Working Conditions – Office environment with noise from computers, copy machine, and telephones. Use of computer screen for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing computer screen. May be exposed to bloodborne pathogens, infectious diseases, and parasites. Travel throughout the Kalamazoo area is required.