



OPPORTUNITY

JOB TITLE: Healthcare Trainer/Psychiatric Clinic Support Nurse

LEVEL 16 EXEMPT

JOB SUMMARY: The Healthcare Trainer/Psychiatric Clinic Support Nurse (Nurse) holds a dual role supporting the ongoing training efforts of the Training Department and providing nursing services and support to the Community Living Services (CLS) Psychiatric Clinic. The role is approximately 80% training and 20% dedicated to the psychiatric clinic although both roles are of equal importance. The Nurse teaches all Michigan Department of Health and Human Services (MDHHS) and CLS curricula content using an adult learning model and emphasizes positive physical health. Designs, delivers, and assesses the effectiveness of support strategies and provides direct training and support to persons involved in the lives of the people CLS supports. Assists persons served, their support circles and Supports Coordinators while developing supports that emphasize feelings of safety, engagement, valuing others and being valued. Provides direct training and support to care givers using MDHHS approved curricula that encourages positive physical health practices. Designs, delivers, assesses, and documents training sessions according to departmental and agency needs and standards. Training occurs in formal classroom settings, people's homes, workplaces, and other community settings. Various venues like traditional classroom, distance learning, training of trainers, visits, and online trainings are used to deliver training. Provides routine support and back-up coverage for nursing assessments, medication administration, counseling, health education, and service delivery in the CLS Psychiatric Clinic. Provides Nursing Assessments, consultations, advocacy, and huddle participation for people enrolled in Behavioral Health Home model supports. Provides ongoing teaching and serves as a role model of positive health practices, preventing disease and of physical, social and emotional health measures; makes major modifications in the delivery of supports to people with developmental disabilities. Must be able to adjust to changes, design educational opportunities that keep service providers and professionals abreast with best practice efforts in Health and Wellness, Self Determination, Person Centered Planning, Gentle Teaching, Cultural Competence, Autism, Mental Health, Nutrition, and other areas.

REPORTING RELATIONSHIP: Director of Communications and Training

QUALIFICATIONS: Registered Nurse Degree with current Michigan license in good standing. Ability to participate in local, State and occasional out of state "training of trainer" activities requiring overnight travel. Ability to perform skills taught in training such as body mechanics and lifting. Knowledge of mental health conditions and appropriate treatment options. Ability to provide information, education, and consultation to individuals with mental illness and their families in a clear and understandable manner. Must be knowledgeable and skilled in all required curricula content including Physical Health and Wellness, Medications, Person Centered Planning, Self-Determination, Culture of Gentleness, and other areas specified by the agency; knowledgeable and skilled in the area of building relationships and development of positive support planning while supporting a healthy lifestyle; uses an adult learning model and the concepts of participation, skill practice, feedback, re-practice and support for follow through.

EXPERIENCE: Minimum of 2 years nursing experience required. One-year experience in community nursing supporting individuals with cognitive, physical and/or developmental disabilities, mental illness or related conditions is preferred. **Special Knowledge and Abilities:** Use of adult education principles and practices in educating and supporting the people important in the person's life to ensure each person acquires a strong sense of companionship and community. Ability to teach and demonstrate skills such as Person-Centered Planning, Culture of Gentleness, Self-Determination, Cultural Competency, and other areas deemed necessary by the agency. Strong interpersonal and communication skills with ability to provide information, education, and consultation to individuals and their families. Professional demeanor with ability to work cooperatively with others. Excellent written and verbal communication. Computer skills including use of Microsoft PowerPoint, Word, and Excel or the equivalent. Commitment to agency's mission and vision.

TRAVEL REQUIREMENTS: Extensive scheduled and non-scheduled travel is required in executing essential job duties and responsibilities. Employees must provide their own transportation, and maintain a valid driver's license, an acceptable driving record, and vehicle registration and insurance in compliance with State of Michigan requirements as continuing conditions of employment.

TRAINING: Must complete Train the Trainer class or equivalent as specified within the State Training Guidelines found at www.improvingmipractices.org. Formal and informal training in training technique, philosophy and standardized curricula with experienced trainers and other training may be required to meet department standards. Professional commitment to complete Spirit of Support and Culture of Gentleness Training, Adult Educator certification through the Training Department, and other on the job training.

SUBMIT RESUMES TO:

**Community Living Services, Inc.
Human Resources Department
35425 W. Michigan Ave.
Wayne, MI 48184
FAX: (734) 467-7636
EMAIL: rwoblewski@comlivserv.com**

CLOSING DATE: Monday, March 14, 2022

Equal Opportunity Employer