



## Adult Mental Health/Substance Use Therapist

Full Time, Varied Shifts

Minimum Starting Salary: 45,406

**Do you have a passion for providing confidential mental health, addiction, and co-occurring counseling services in a fast-paced outpatient setting?** If so, we have an exciting opportunity for you to work as an **Adult Mental Health/Substance Use Therapist** and make a difference in our community. **We have excellent benefits and allow for flexible scheduling (Friday afternoons off!)**

### What You Will Be Doing

In addition to providing counseling, as an **Adult Mental Health/Substance Use Therapist** you will be responsible for leading a variety of groups as well as performing face-to-face clinical evaluations and assessments to make sure people receive quality services that are appropriate to their level of need. You will complete all clinical documentation within 24 hours and will have considerable knowledge of brief solution focused therapy, cognitive behavioral therapy, motivational interviewing, personality development, diagnosis, different treatment theories and techniques, such as insight-oriented therapy, interpersonal therapy, reality therapy, and value clarification. **This position is grant funded through 4/30/22.**

### What We Require

You will be a Master's level licensed professional with a minimum of three years' experience. You will have extensive knowledge of the DSM V diagnostic criteria, co-occurring disorders, substance use disorders, evidence-based and promising practice interventions, and familiarity with psychotropic medications, experience with involuntary hospitalization procedures and the ability to work in a fast-paced environment. You will have a CAADC or ability to secure a CAADC with a development plan through MCBAP.

### Who We Are

Integrated Services of Kalamazoo (ISK), formerly Kalamazoo Community Mental Health and Substance Abuse Services (KCMHSAS) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed environment.

### Why Work For ISK

Because we **make a difference** in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with amazing co-workers in an environment that values **diversity**, inclusion, **work/life balance** and encourages ongoing education for professional development.

We also offer a competitive compensation and benefits package, with some of the best retirement plans in southwest Michigan. You will also enjoy 10 paid holidays, 23 days of PTO and the opportunity to earn additional PTO hours for participating in our wellness program!

### Come Join Us!

**Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are encouraged to apply.** ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

**We look forward to meeting you!** Please apply online at [www.iskzoo.org/careers](http://www.iskzoo.org/careers)

**Physical Requirements/Working Conditions:**

Physical Efforts – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

Working Conditions – Office environment with noise from computers, copy machine, and telephones. Use of computer screen for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing computer screen. May be exposed to bloodborne pathogens, infectious diseases, and parasites. Travel throughout the Kalamazoo area is required.