



Community Health Worker

Full Time, Day Shift

Minimum Starting Salary: \$15.18

Do you have a passion for improving the health of individuals receiving behavioral health services? Are you looking for work/life balance and an excellent benefit package? Would you like to be a valuable member of a diversity driven, mission-minded team that impacts our community? If so, we have an exciting opportunity for you to work Full Time as a **Community Health Worker!**

What You Will Be Doing

Working as a **Community Health Worker**, you will be responsible for providing outreach in the community to at risk populations as well as providing direct assistance with identifying social detriments of health resources and the navigation of those resources. You will assist individuals utilize resources and complete applications for programs they're eligible for. You will schedule appointments and provide excellent customer service which may include phone calls, in person meetings or visits in a community setting. You will use your knowledge of community resources to connect individuals with services and programs such as housing, food, education and healthcare to ensure their basic needs are met. **This is a grant funded position through April 30, 2022.**

What We Require

A high school diploma or GED with 1 year of work experience in mental health, healthcare, or community resources is required. You must be able to prioritize tasks and manage time in an effective and efficient manner. You must be able to work independently, maintain professional boundaries and be detail orientated. Basic computer skills including word processing, spreadsheets, database management and e-mail is required. Travel throughout the Kalamazoo area is required. Lived experiences with behavioral health are desired.

Who We Are

Integrated Services of Kalamazoo (ISK), formerly Kalamazoo Community Mental Health and Substance Abuse Services (KCMHSAS) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed environment.

Why Work For ISK

Because we **make a difference** in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with amazing co-workers in an environment that values **diversity**, inclusion, **work/life balance** and encourages ongoing education for professional development.

We also offer a competitive compensation and benefits package, with some of the **best retirement plans** in southwest Michigan. You will also enjoy **10 paid holidays, 23 days of PTO** and the opportunity to earn additional PTO hours for participating in our wellness program! Kalamazoo is also the home of the **Kalamazoo Promise!**

Come Join Us!

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are encouraged to apply. ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

We look forward to meeting you! Please apply online at www.iskzoo.org/careers

Physical Requirements/Working Conditions:

Physical Efforts – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

Working Conditions – Office environment with noise from computers, copy machine, and telephones. Use of computer screen for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing computer screen. May be exposed to bloodborne pathogens, infectious diseases, and parasites. Travel throughout the Kalamazoo area is required.