



Direct Care Specialist – Street Outreach

Full Time, Varied Shifts

Minimum Starting Salary: \$13.76/hr

Do you have a passion for assisting individuals in their transition from homelessness to services and housing? Are you looking for work/life balance and an excellent benefit package? Would you like to be a valuable member of a diversity driven, mission-minded team that impacts our community? If so, we have an exciting opportunity for you to work as a full time **Street Outreach Specialist!**

What You Will Be Doing

Working as a **Street Outreach Specialist** you will gain experience working with individuals of diverse ethnic, racial, and cultural backgrounds. This position will provide street outreach to individuals with co-occurring, severe, and persistent mental illness and/or substance abuse disorders. This position will be working outside encampments and places not meant for human habitation. The successful candidate will be responsible for the delivery of appropriate services/supports to individuals to transition individuals served from homelessness to housing.

What We Require

High School diploma or GED with at least two years of work experience is required. Experience in community mental health or a transitional housing setting is preferred.

Who We Are

Integrated Services of Kalamazoo (ISK) (formerly Kalamazoo Community Mental Health and Substance Abuse Services, KCMHSAS) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed environment.

Why Work For ISK

Because we **make a difference** in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with amazing co-workers in an environment that values **diversity**, inclusion, **work/life balance** and encourages ongoing education for professional development.

We also offer a competitive compensation and benefits package, with some of the **best retirement plans** in southwest Michigan. You will also enjoy **10 paid holidays, 23 days of PTO** and the opportunity to earn additional PTO hours for participating in our wellness program! Kalamazoo is also the home of the **Kalamazoo Promise!**

Come Join Us!

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are encouraged to apply. ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

We look forward to meeting you! Please apply online at www.iskzoo.org/careers

Physical Requirements/Working Conditions:

Physical Efforts – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

Working Conditions – Office environment with noise from computers, copy machine, and telephones. Use of computer screen for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing computer screen. May be exposed to bloodborne pathogens, infectious diseases, and parasites. Travel throughout the Kalamazoo area is required.