



Peer Recovery and Outreach Coach

Full Time, Day Shift

Minimum Starting Salary: \$15.18

Do you have a passion for improving the lives of individuals with intellectual developmental disabilities? Are you looking for work/life balance and an excellent benefit package? Would you like to be a valuable member of a diversity driven, mission-minded team that impacts our community? If so, we have an exciting opportunity for you to work full time as a **Peer Recovery and Outreach Coach** with our homeless population!

What You Will Be Doing

As a **Peer Recovery and Outreach Coach** on our Mobile Behavioral Integrated Health team you will be responsible for working in partnership with Ministry with Community to provide outreach and recovery supports to adults experiencing homelessness that are diagnosed with a serious mental illness and/or co-occurring substance use disorder. You will engage individuals in treatment and link them with housing opportunities and benefits. This is a grant funded position through 11/29/2023.

What We Require

You will have a High School diploma or GED with one to two years' experience **working in a peer capacity** as well as being a **Michigan Certified Recovery Coach/ Michigan Certified Peer Support**. You'll have a valid Michigan driver's license with reliable transportation. You will have **lived experiences with behavioral health issues** and knowledge of self-determination principles and person-centered planning processes. You'll have basic computer skills, including word processing, spreadsheets, database management and e-mail along with basic knowledge in the use of electronic office equipment, including copy and fax machines. Bilingual or bicultural community membership is preferred.

Who We Are

Integrated Services of Kalamazoo (ISK) (formerly Kalamazoo Community Mental Health and Substance Abuse Services, KCMHSAS) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed environment.

Why Work For ISK

Because we **make a difference** in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with amazing co-workers in an environment that values **diversity**, inclusion, **work/life balance** and encourages ongoing education for professional development.

We also offer a competitive compensation and benefits package, with some of the **best retirement plans** in southwest Michigan. You will also enjoy **10 paid holidays, 23 days of PTO** and the opportunity to earn additional PTO hours for participating in our wellness program! Kalamazoo is also the home of the **Kalamazoo Promise!**

Come Join Us!

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are encouraged to apply. ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

We look forward to meeting you! Please apply online at www.iskzoo.org/careers

Physical Requirements/Working Conditions:

Physical Efforts – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

Working Conditions – Office environment with noise from computers, copy machine, and telephones. Use of computer screen for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing computer screen. May be exposed to bloodborne pathogens, infectious diseases, and parasites. Travel throughout the Kalamazoo area is required.