INTEGRATED
Services of Kalamazoo

Emergency Mental Health Clinician (LMSW, LLMSW, LPC, LLP)

Starting Salary: $66,185 /yr, commensurate with experience – plus shift differential pay

Full Time, Second Shift
Two Schedule Options Available*:* *Four 10-hour days (12p – 10p),* ***OR*** *Five 8-hour days (12p – 8p)*

Do you have a passion for empowering individuals receiving behavioral health services to improve their overall quality of life? Would you like to be a valuable member of a diversity driven, mission-minded team that impacts our community? If so, we have an exciting opportunity for you to work as a full-time (40 hrs/wk) **Emergency Mental Health Clinician!**

What You Will Be Doing
In this exhilarating position, you will be at the forefront of mental health support, working in the office, in the community, and in hospital settings. You'll have the opportunity to provide crucial assistance to individuals in crisis, conduct thorough assessments, and connect them with ongoing services that can truly transform their lives. **Join a dynamic team where you'll expand your clinical expertise through cross-training across our Emergency Mental Health and Access services, including Intensive Crisis Stabilization (ICS), Emergency Mental Health (EMH), and Mobile Crisis Response (MCR), while gaining experience with diverse patient populations and clinical settings.**

As an **Emergency Mental Health Clinician**, you will collaborate with a dedicated team, engaging in a role that makes a real difference in the Kalamazoo County community. Your expertise will help foster resilience and recovery, and you'll be empowered to share vital mental health resources with community members who are seeking help.

We offer two scheduling options to support work-life balance: either **four 10-hour shifts** from **12:00 p.m. to 10:00 p.m.,** with days scheduled based on team needs, or **five 8-hour shifts** from **12:00 p.m. to 8:00 p.m**., Monday through Friday. Schedules are determined according to team needs and primarily cover late afternoon and evening hours. *This role is eligible for shift differential pay.* ***Preferred scheduling options can be discussed during the interview process.***

What We Require
You must have a **Master's Degree in Social Work, Psychology or a related field.** Experience in a clinical setting is preferred. Licensed Master Social Worker (**LMSW/LLMSW**), Limited License Psychologist (**LLP**), or Licensed Professional Counselor (**LPC**) required. **Those with limited licensure are encouraged to apply – ISK provides professional license supervision for those with limited licensure.**

You'll have extensive knowledge of the DSM-5 diagnostic criteria, co-occurring disorders, substance use disorders, evidence-based and promising practice interventions, and familiarity with psychotropic medications and the ability to work in a fast- paced environment. **You must also have a valid Michigan Driver's license and reliable transportation.**

Why Work For ISK
Because we **make a difference** in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with **amazing co-workers** in an environment that values **diversity, inclusion, work/life balance** and encourages ongoing education for professional development.

We also offer a competitive compensation and benefits package, with some of the **best retirement plans in** southwest Michigan including a **6.2% retirement match** and **pension plan!**

You will also enjoy **12 paid holidays, Generous PTO** and the opportunity to earn additional PTO hours for participating in our **wellness program!** Kalamazoo is the home of the **Kalamazoo Promise!**

Who We Are
Integrated Services of Kalamazoo (ISK) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed environment.

Come Join Us!

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are invited to apply. ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

We look forward to meeting you! Apply online at www.iskzoo.org/careers

Physical Requirements / Working Conditions:
Must be able to perform essential job functions with or without reasonable accommodations, including, but not limited to, visual and/or audiological appliances and devices to increase mobility.

Physical Efforts – Job demands include prolonged sitting and standing. Requires light lifting up to 25 pounds, stooping, kneeling, crouching, or bending. Requires coordination of hands and/or eye/hand/foot and ability to hear and communicate verbally.

Working Conditions – In office environment with noise from computers, copy machine, and telephones. Use of computer for periods in excess of 30 minutes at a time. May be exposed to bloodborne pathogens, infectious diseases, and parasites. May encounter community environments that include homes, schools, courts, and other community settings that may or may not be barrier-free. Travel throughout the Kalamazoo area may be required.