



**COPPER COUNTRY
COMMUNITY
MENTAL HEALTH**

Copper Country Community Mental Health Services seeks a full-time **Finance Director** to join their team in **Houghton, Michigan**, beginning in the spring of 2026.

WHAT WE OFFER.

- \$92,392 to \$109,581 annually; starting wage will be based on experience.
- **PLUS \$5,000 sign-on bonus.**
- Medical, dental, vision, and prescription drug coverage.
- Disability and life insurance.
- Retirement and deferred compensation plans.
- Paid time off.
- Full-time Monday – Friday position generally working 8am – 5pm.

WHAT YOU WILL DO.

In this role, you'll lead the financial operations of our community mental health services organization and play a key part in supporting our mission of improving lives every day. You will:

- Oversee all accounting and financial reporting functions.
- Manage budgeting and financial planning processes.
- Supervise claims and billing activities.
- Direct cash flow and treasury management.
- Ensure compliance with financial regulations and audit requirements.
- Prepare financial statements and State reports.
- Collaborate closely with the Executive Director and leadership team to maintain the agency's financial health.

WHAT WE'RE LOOKING FOR.

- A **Bachelor's degree in accounting or finance** (MBA and/or CPA preferred).
- At least **five years of progressively responsible experience** in finance or accounting.
- A track record of **leadership, collaboration, and clear communication.**
- **Advanced Excel knowledge** (pivot tables, formulas, data analysis).
- Experience with **Microsoft Dynamics GP** is a plus.

Here, you'll find more than just a rewarding career — you'll find an amazing place to live, work, play, and eventually retire. Our region offers a four-season scenic wonderland, with countless opportunities for outdoor adventure. It's a community steeped in history, known for its friendly spirit, and an ideal place to raise a family, build your career, or enjoy a well-balanced life surrounded by natural beauty.

ARE YOU READY to bring your financial expertise to a place where your work truly matters? Apply today at ccmh.hirescore.com

Copper Country Community Mental Health is an equal opportunity employer.
Learn more about the organization at cccmh.org