



Boardworks 2.0 Fundamentals

*Irene O'Boyle, PhD Gratiot Integrated Health Network Board
Chairperson*

Mid-State Health Network Vice-Chairperson

Community Mental Health Association of Michigan

Summer Conference

June 2025

Session Goal

- Acquire an understanding of the responsibilities and corresponding authority as a collective body as well as individual members.

Roles and Responsibilities

- Summarize the roles, responsibilities and corresponding authority of CMH Boards individually and as a collective body

- Fundamental Responsibilities

- Mission, Vision and Strategic Plan
- CEO Function
- Finances
- Program Oversight
- Compliance with the Law

Roles and Responsibilities... continued

- Understand foundations of existence (BoardWorks Foundations training)
- Responsibilities and Authority
 - Collectively
 - Individually

Accountability

- Explain implications of accountability of a public CMH Board including parliamentary procedures, open meetings and freedom of information.

Bylaws and Governance

- Define CMH Board bylaws and governance policies including delineating the definition and purpose of each.

Committees

- Committees of the Board

- Directors/CEOs only (Executive Committee)
- Authority of the Board
 - Finance
 - Program

- Advisory Committees

- Directors/CEOs and/or others
- Advisory only
- Recipient Rights Advisory
- Ad Hoc

Relationships

- Discuss the relationship within the CMH Board including team building strategies, consensus building, conflict resolution and decision making.

Vision, Mission, Values & Outcomes

- Review the establishment and monitoring of agency vision, mission, values and intended outcomes.

Vision, Mission, Values & Outcomes...continued

- Role of the CEO
 - Responsible for the fulfillment of the Board's vision and strategic plan
 - Responsible for the day-to-day management of the Agency

Competencies and Quality Improvement

- Understand CMH Board member core competencies, continuous review improvement efforts of the Executive Director performance and intended relationship between the Board.

- ultimately responsible for agency

- sets direction for the agency

Role of the Board vs CEO/Staff

Board	CEO	CEO/Leadership Staff
<p>Responsible for:</p> <ul style="list-style-type: none">-defining mission and vision-Choosing & evaluating CEO-Oversight of finances-Management oversight-Ensuring compliance with law and contracts <p>THE ULTIMATE AUTHORITY</p>	<p>Responsible for:</p> <ul style="list-style-type: none">-Carrying out Board policy & directives-Internal and external communications-Respecting & recognizing conflicts of interest-Organizing the service delivery system-CEO duty of care	<p>Responsible for:</p> <ul style="list-style-type: none">-Implementing Board's vision, mission & strategic plan-Leading & managing staff-Utilizing organization assets in addressing vision-Prudent management of resources

Key Resources

- CMHA M Weekly Update
- Connections for Communities that Care
- CEO Reports
- General Assembly Meetings- CMHAM
- CMH/DCH Master Contracts- Medicaid and General Fund

Any Questions or Comments?

- What was helpful?
- How can we improve this session?