

weekly Update

October 16, 2020

COVID-19 Resources: CMHA has developed a curated set of COVID-19-related resources and announcements from a range of reputable state and national sources. That curated set of resources, which will be regularly updated, **is available by CLICKING HERE.**

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CMH Association and Member Activities

New! CMHA members distribute over \$20 million to providers in stabilization effort

In an effort to mitigate the damaging financial impact of the Corona virus on the state's public mental health provider system, MDHHS and the state's Regional Entities/Prepaid Inpatient Health Plans (PIHP) developed Provider Stabilization Plans. Those plans, each tailored to the unique needs of each PIHP region and its provider network, ensured a robust dialogue between the providers and the PIHPs around fiscal stability and charted a path for the provision of stabilization payments from the PIHPs to their providers - without new dollars provided to the PIHPs.

To date, \$21 million in Provider Stabilization Payments have been provided by the state's PIHPs to over 700 provider organizations. These stabilization payments are over and above the tens of millions provided to boost the wages of Direct Support Professionals/Direct Care Workers. These payments and the stabilization plans upon which they are founded are a testimony to the collective efforts and resilience that are the hallmarks of Michigan's public mental health system.



New! CMHA named by RWJF as Delta Center Alumni grant recipient



THE DELTA CENTER FOR A THRIVING SAFETY NET Building capacity in primary care & behavioral health | deltacenter.jsi.com

With CMHA closing up its two-year partnership with the Robert Wood Johnson Foundation (RWJF) and its Delta Center initiative – a project that further solidified the CMHA partnership with the Michigan Primary Care Association (MPCA), RWJF announced its Delta Center Alumni effort. This Alumni effort will allow a subset of the original Delta Center grantees to further develop its system reform work and serve as mentors to the next cohort of Delta Center states. In response to this opportunity, CMHA applied to be an Alumni project member. In early October, the RWJF Delta Center notified CMHA that it was selected, along with several other states to serve as alumni partners, working on issues surrounding the healthcare safety net's response to the Corona virus pandemic and racial justice. As this effort moves along, CMHA staff will keep the association's members up to date.

New! CMHA and state law enforcement organizations soon to release joint statement

As Weekly Update readers may remember, CMHA has been actively involved in raising the profile of a large number of partnerships between the public mental health system, local law enforcement professionals, prosecutors, and judges across the state. This work has involved a number of media interviews and stories regarding mobile crisis teams, crisis stabilization centers, mental health training for law enforcement professionals, in-jail programs, and mental health courts.

As an extension of this effort, CMHA and a number of state associations, representing law enforcement and prosecutors will soon be issuing a joint statement on the law enforcement and mental health partnerships that exist in Michigan – all designed to improve and refine the response of law enforcement and mental health personnel to community crises. The groups who will be signing onto this joint statement are:

- Michigan Sheriffs Association
- Michigan Association of Chiefs of Police
- Michigan Commission on Law Enforcement
- Prosecuting Attorneys Association of Michigan
- Community Mental Health Association of Michigan

New! CMHA to sponsor cultural and linguistic competence learning community

The MDHHS Developmental Disabilities Council and the Community Mental Health Association of Michigan (CMHA) are jointly developing an 8-month-long Cultural and Linguistic Competence (CLC) Learning Community for Michigan's public mental health system – in partnership with the Georgetown University National Center for Cultural Competence may provide the facilitation for the learning sessions.

The learning community is made up of the following components:



- **Participants/audience**: The CLC learning community teams will be solicited from CMHA members including the public CMHs, public Prepaid Inpatient Health Plans, and private providers to participate in the Learning Community.
- Learning community staffing: A Michigan-based facilitator, familiar with the Georgetown Center's CLC framework, has been identified by the Michigan Development Disability Council staff involved in the Cultural and Linguistic Competence (CLC) effort of which CMHA is a partner.
- **Kick-off keynote**: Vivian Jackson, from the National Center for Cultural Competence, will be the keynote speaker at the luncheon of the second day of the CMHA Fall 2020 Conference. Vivian will kick-off the Learning Community by introducing the National Center's cultural competence framework.
- **4 to 6 virtual and face-to-face sessions** over the 8 months of the Learning Community, with the first session of the Learning Community being held **in** March 2021
- Self-assessment to level set: The work of this community will be built around a CLC selfassessment completed by the member of each Learning Community team
- **Team-defined stretch initiatives**: The learning community will be structured around "stretch" cultural and linguistic competency goals as identified by each team.
- Showcasing work of learning community teams: October 2021 (F2F at CMHA conference) Wrap-up Sharing and CLC teams to showcase work in workshops at conference

State & National Developments and Resources

New! CMS extending comment period deadline for RFI on measure set for HCBS

The Centers for Medicare & Medicaid Services (CMS) recently announced that it is extending the public comment period for the Request for Information (RFI): Recommended Measure Set for Medicaid-Funded Home and Community-Based Services. The RFI seeks feedback on potential benefits of and challenges that could result from a nationally available set of recommended quality measures for voluntary use by states, managed care organizations, and other entities engaged in the administration and/or delivery of Medicaid-funded home and community-based services. The new due date for comments is November 18, 2020.

The full RFI can be found <u>here</u>.

New! Health Affairs: Establishing A Value-Based 'New Normal' For Telehealth

Below is an excerpt from a recent Health Affairs blog on the emerging policy and practice platform around telehealth.

The coronavirus (COVID-19) pandemic has necessitated an unprecedented level of innovation and redesign. One prominent manifestation is the catalyst of telehealth from fringe to mainstream. The impact of telehealth on quality and cost of care remains largely unknown. As policies facilitating this transition are set to expire with the <u>public health emergency declaration</u>,



important decisions regarding its future role are in a state of flux. Determination of the postpandemic role of telehealth will be complex and consequential, and should be grounded in a <u>value-based approach</u>. This post capitalizes on the natural experiment afforded by the COVID-19 pandemic and proposes a value-driven telehealth policy and research agenda.

The full blog can be found <u>here</u>.

New! ONDCP announces SUD resources and funding opportunities

The White House Office of National Drug Control Policy recently announced a number of resources and funding opportunities of interest to substance use disorder providers and stakeholders.

- <u>COVID-19 Resources for Addressing Substance Use in Rural Communities</u>
- Dept. of Justice Bureau of Justice Assistance (BJA), Addressing Substance Use Disorders In America's Jails: Clinical Guidelines For Withdrawal Management – DOJ-BJA in partnership with the National Institute of Corrections (NIC), seeks support in the development of evidence-based clinical guidelines and protocols that will help jail administrators, correctional officers, and jailbased clinicians identify and safely manage substance withdrawal in jail-based settings. Closing date: October 28, 2020.
- <u>Combating Opioid Overdose Through Community-level Intervention</u> The University of Baltimore's Center for Drug Policy and Prevention (CDPP) invites sub-award applications for the Combating Opioid Overdose Through Community-level Intervention Initiative (COOCLI) Initiative, funded by the Office of National Drug Control Policy (ONDCP, CFDA=95.007). Subrecipients must focus on opioid-involved overdoses or overdoses involving stimulants in the regions of the United States with the highest rates of fatal and non-fatal overdoses. Closing date: November 2, 2020

State Legislative Update

New! Open Meetings Act Bill Heads to the Governor

Late Tuesday evening, the House and Senate sent SB 1108 to the Governor for her approval. SB 1108 would allow a public body to meet electronically under certain circumstances, with protections to ensure notice and public participation, which were eliminated when the Governor Executive Orders were ruled null and void.

The bill now goes to the Governor, which she is expected to sign very soon. However, procedurally there are certain steps that must be followed while presenting a bill to the Governor for signature, so it is not an immediate process.



Once signed into law, the bill will allow local units to meet remotely the remainder of this year essentially for any reason, but starting in January there would have to be a state of emergency issued to continue to meet remotely and that will obviously take negotiations between the legislature and the governor which may or may not happen. The bill also makes the any reason virtual meeting retroactive back to the point where the Governor's executive orders were no longer in effect, so the actions during that time are consider legal.

Below is a link to the bill heading to the Governor:

https://www.legislature.mi.gov/documents/2019-2020/billconcurred/Senate/pdf/2020-SCB-1108.pdf

New! House and Senate Session Continues Into Early Wednesday Morning

Working through Tuesday night and into early Wednesday morning, the House and Senate struck a deal with the administration to finalize employer and employee COVID-19 liability legislation. In addition to the liability legislation, numerous other bills codifying former Executive Orders (EO) issued by Governor Whitmer passed both chambers, and now head to her desk.

The focus of negotiations yesterday was on the COVID-19 immunity for businesses and employer's package which included House Bills 6030, 6031, 6032 and 6101. The bill package prevents a business from being held liable if an employee believes they have contracted COVID-19 on a worksite, as long as a business has been in compliance with all federal, state and local laws and rules. Governor Whitmer had already vetoed similar legislation weeks ago, citing the bills as unnecessary and too broad in scope. Before yesterday's deal was finalized, HB 6030, 6031, 6032 and 6101 were tied-barred to Senate Bill 886, a bill that amends the Michigan Employment Security Act and prescribes how an individual's unemployment benefits related to COVID-19 are derived. Senate Bill 886 has been a priority of the administration. In tie-barring the issues, Republican legislators had hoped to persuade the Governor into signing the bills addressing both issues.

However, after a long day of negotiations, a deal that removed the tie-bar and placated the Governor's concerns on the COVID-19 liability bills was announced. HB 6030 and 6031 were passed largely along party lines, while SB 886 was passed unanimously. Also passing unanimously was HB 6032, which would prevent an employer from firing someone for staying home out of concerns they have COVID-19. HB 6101 passed the Senate 29-8. HB 6030, 6031, 6032, 6101 and SB 886 all head to the Governor now, where she is expected to sign the bills into law.

Executive Orders Signed

Currently, Governor Gretchen Whitmer has signed over 170 Executive Orders in response to COVID-19. Below is the most recent list of Executive Orders with the topic and a hyper link accessing the Executive Order below.

For a complete list of Governor Whitmer's Executive Orders click on the link below:

https://www.michigan.gov/whitmer/0,9309,7-387-90499_90705---,00.html



• **Executive Order 2020-181** – Amendment to the Safe Start order, please click <u>here</u> to access Executive Order 181.

Federal Update

National Council Launches CCBHC Success Center

The Certified Community Behavioral Health Center (CCBHC) movement is transforming health care with new approaches to service delivery while expanding community members' access to care.

To help organizations and states make the most of these opportunities, the National Council is excited to announce the launch of our <u>CCBHC Success Center</u> – a hub for information, implementation support and advocacy on the CCBHC model.

Whether you are a current or prospective CCBHC, a policymaker, association representative or just personally invested in the CCBHC model, the CCBHC Success Center is your one-stop shop for support from the National Council and our network of partners.

We offer training, educational opportunities, data, and resources for CCBHCs and other stakeholders.

Visit our site to:

- Kick-start your CCBHC grant or strengthen your existing CCBHC activities.
- Connect with peer CCBHCs to share ideas, innovations, and solutions.
- Get help with becoming CCBHC-ready for the next round of expansion grants.
- Explore how states can implement and tailor the CCBHC model to meet their goals for quality, scope of services and value.
- Learn how non-CCBHCs—like primary care clinics, children's providers, and others—can partner with CCBHCs to improve clients' access to the full spectrum of care.
- See a compilation of the latest data on CCBHCs' activities, outcomes and geographic reach.
- Get engaged in advocacy to advance the CCBHC model.
- And more...

Need one-on-one attention to support your unique needs and goals? Our expert staff have worked with states and clinics since 2014 to provide implementation support, financing guidance, and Medicaid design expertise. We are here to help meet any need.

The CCBHC Success Center is open for business. <u>Check us out today!</u> Make sure to check back often, as additional resources will be added in the weeks and months ahead.



Education Opportunities

CMHA Takes Trainings Virtual!



The COVID-19 pandemic continues - but so does the need for trainings. **CMHA will NOT be holding any in-person trainings or conferences through January 1, 2021 – we're moving to a virtual setting when possible.** The virtual training format will provide an excellent opportunity to keep current with best practices (clinical, administrative, governance) and allow attendees to obtain continued education credits. Watch for this graphic on future training notices so you can easily identify virtual trainings.

Please check our website by clicking here for updated information!

Registration Open: Virtual CMHA Annual Fall Conference

This year's CMH Fall Conference, "*Resilience & Reinvention*," will be held virtually each morning from October 26-30, 2020.

Continuing Education:

You can earn up to 12.5 Continuing Education Credits for Social Work & 13.5 Contact Hours for MCBAP.

Registration Type:

Live Conference: You are NOT required to attend the entire conference – you can attend 2 sessions or 8 or more! You receive credit for each session you log in, view live at the scheduled time and participate fully (90% of advertised time). Viewing the sessions live is the only way to receive CE Credits. You also have access to session recordings for 1 month after the conference (no CEs).

View Recordings – No Continuing Education Credits: For those who do not need CEs take advantage of the significantly reduced fee. The recordings will be available AFTER the conference and you will have 1 month to view the recordings. You can view as many sessions as you like.

CMHA Member: Live Conference\$140Non-Member: Live Conference\$160CMHA Member: View Recordings After the Live Conf – No CE Credits\$50Non-Member: View Recordings After the Live Conf – No CE Credits\$60

Registration Deadline: Attendee registration closes at 5:00pm on Thursday, October 22, 2020.

CLICK HERE TO REGISTER!



KEYNOTE ADDRESSES:

Update from the Michigan Department of Health and Human Services

- Allen Jansen, Deputy Director, Behavioral Health and Developmental Disabilities Administration Embedding Cultural and Linguistic Competence Every Day

- Vivian Jackson, BA, MSW, PhD, Adjunct Assistant Professor, Georgetown University National Center for Cultural Competence, Center for Child and Human Development
- Racism A Public Health Crisis

- Grenae Dudley, PhD, LP, President and CEO, The Youth Connection Behavioral Health and Coronavirus: Challenges and Opportunities

- Charles Ingoglia, MSW, President and CEO, National Council for Behavioral Health

WORKSHOPS:

- Targeting Health Disparity Populations Using the Strategic Prevention Framework
- Understanding Moral Injury
- Autism Services: Challenges and Future Directions
- Teaching Older Adults Self-Management Approaches to Manage Chronic Pain or Chronic Conditions
- LOCUS Implementation: Understanding the Challenges, Defining the Solutions
- Treatment Foster Care Oregon (TFCO): Community-based Mental Health Treatment for Hospital Level-of-Care Children
- Creating Your Best Life in Recovery The Continuum of Care in SUD Treatment
- Collaboration is Key: Assessing and Treating Sexual Self-Regulation with Consumers of CMH Services
- Implementing an FASD System of Care Within Michigan CMHSP System
- Applying Value-Based Purchasing to Employment and Day Services Purchased by CMH's: Stories of the Michigan Employment First Rate Restructuring Initiative
- Transforming Youth Suicide Prevention in Michigan
- Telehealth: Lessons Learned and Current Initiatives
- Complex Trauma, Addiction & Brain Injury: From Surviving to Thriving
- Recipient Rights Protection System
- Charting the Course to a Good Life
- Michigan Psychiatric Care Improvement Project: Enhancing Michigan's Publicly Funded Crisis Services System
- Opportunities for Occupational Therapy to Support Residential Behavioral Health
- Best Practice Strategies for Implementing a Full in Jail MAT Program
- Working with Children's Special Health Care Services to Maximize Benefits for Families
- Self-Management Mobile Health Apps for Bipolar Disorder: The Life Goals and priori Apps
- Enhancing Social-Emotional Regulation Skills Using the Accept. Identify. Move. (AIM) Curriculum
- Corrections Based Addiction Treatment and Community Re-entry
- Expanding Moral Injury
- Multiple Pathways to Recovery: How to Walk the Walk with Mutual Aid Groups
- Evidence-Based Behavioral Tools to Treat Chronic Pain
- What's Going on in Lansing
- CCBHC What Are They?
- Improving Community Access for Individuals on the Autism Spectrum
- Motivational Interviewing for Comorbid Bi-polar and Substance Use Disorders



VIRTUAL Ethics for Social Work, Substance Use Disorder, Recipient Rights and Psychologist Professionals Trainings – Registration Open

Community Mental Health Association of Michigan is pleased to offer VIRTUAL Ethics for Social Work, Substance Use Disorder, Recipient Rights and Psychologist Professionals Trainings presented by Tom Moore, LMSW, LLP, CCS, Owner and Principal, Two Moons, LLC online through Zoom. There are 6 CE credits available for this training. This training fulfills the Michigan Social Work Licensing Board's requirement for licensure renewal for ethics. This training fulfills the MCBAP approved treatment ethics code education – specific.

Dates:

- January 11, 2021 (Register Here)
- February 22, 2021 (Register Here)
- March 22, 2021 (*Register Here*)
- April 5, 2021 (*Register Here*)
- April 26, 2021 (Register Here)

Agenda:

Log into Zoom: 8:15am Education: 8:30am – 11:30am Lunch Break: 11:30am – 1:00pm Education: 1:00pm – 4:00pm

Training Fees: \$120 CMHA Members \$143 Non-Members

VIRTUAL Pain Management and Mindfulness Trainings – Registration Open

Community Mental Health Association of Michigan is pleased to offer Pain Management Trainings presented by Tom Moore, LMSW, LLP, CCS, Owner and Principal, Two Moons, LLC online through Zoom.

This course qualifies for 2 CEs and fulfills the Michigan Social Work Licensing Board's requirement for licensure renewal for pain management.

Dates:

- January 21, 2021 (Register Here)
- March 8, 2021 (Register Here)

Agenda:

Log into Zoom: 8:45 am Education: 9:00am – 11:00am

Training Fees: \$43 CMHA Members \$51 Non-Members

CCBHCs: What, How, Why Webinar

Health Management Associates offers complimentary webinar intended to present an overview of what is required to become a CCBHC. Michigan has been selected as a "CCBHC State" which provides great opportunities. While the Michigan Department of Health and Human Services develops its plans, CMHSPs and non-CMH providers have an opportunity to ensure they are well prepared to meet the requirements of CCBHCs. Specific learning objectives include:

- Participants will learn how fellow CMHSPs in Michigan have implemented CCMHC requirements and the benefits and challenges they have seen
- Participants will gain an understanding of what is required to be a CCBHC
- Participants will gain an understanding of the role and importance of Designated Collaborating Organizations (DCO)



• Participants will have greater familiarity with CCBHC reporting requirements and payment options.

Date: Tuesday, October 20, 2020 Time: 11:00 AM to 12:30 PM EDT Cost: Free! Registration is Required: <u>CLICK HERE TO REGISTER!</u>

HMA Speakers

Dave Schneider, Principal Rich VandenHeuvel, Principal Kristan McIntosh, Senior Consultant Kara Suter, Principal – Burns & Associates

Special Guest Speakers

Rebecca David Farley, National Council for Behavioral Health Jeff Patton, Integrated Services of Kalamazoo Lisa Williams, West Michigan Community Mental Health

Education & Training Resources from Great Lakes MHTTC



CMHA, in partnership with the SAMHSA-funded Great Lakes Mental Health Technology Transfer Center (Great Lakes MHTTC), CMHA, provides educational materials and training on a range of evidence based and promising mental health prevention and treatment practices. This section of the Weekly Update will regularly feature education, training, and technical assistance offerings from the Great Lakes MHTTC and its partner MHTTCs from across the country.

Catalog of MHTTC resources

The Great Lakes Mental Health Technology Transfer Center (MHTTC) makes available a large catalog of Great Lakes MHTTC products at its <u>Products and Resources</u> webpage.

This section of the MHTTC website hosts all Great Lakes MHTTC products along with products developed with their partner TTCs within the region and across the country.



Grief Sensitivity Virtual Learning Institute

The MHTTC Network is pleased to invite you to our upcoming two-part virtual learning series, **Grief Sensitivity Virtual Learning Institute**. This series is geared towards providing frontline workers (Community Mental Health Practitioners, Social



Workers, Psychologists, Therapists, School Mental Health Personnel, School Counselors, Educators, etc.) with tools and strategies that can be used when addressing the needs of individuals experiencing grief and loss during COVID-19 and beyond.

Reflective Discussion- On both days of each Institute, we'll host optional breakout discussions for participants to join, listen and learn from each other's expertise and experience.

November 12 & 13th:

Grief Sensitivity Institute Part 2: Applying concepts to practice

9:00 am-2:45 pm PT • 10:00 am-3:45 pm MT 11:00 am-4:45 pm CT • 12:00-5:45 pm ET A recording of the learning institutes will be made available in the MHTTC Products and Resource Catalog. Certificates of completion will be available. CEUs are not available for these Learning Institutes.

A flyer with more information about this event is attached. Questions? Contact NetworkOffice@MHTTCNetwork.org

News from Our Preferred Corporate Partners

Abilita: Controlling Increasing Phone Costs

Beginning July 1st, your telecommunication costs increased by almost 7%! Universal Service Fund (USF) fees have increased to 26.5%, the highest it has ever been. Abilita can help you navigate this increase and find ways to save other costs on your bill.

One of the largest and probably the most ignored line item on your telecommunications bill is something called the Universal Service Fund (USF). This is a fund established by the Telecommunications Act of 1996. The purpose is to support the funding of technology projects of schools, libraries, rural health care, etc. in areas that are determined to be "high cost".

The funding of the USF is paid by the providers and carriers, and the calculation for the contribution is done on a quarterly basis. And, of course, this is passed on to the users.

Beginning July 1 that charge went up to 26.5% (up from 19.6% the previous quarter) and is the highest it has ever been. In addition, the FCC is considering adding additional services to the contribution base.



Your phone bill is going to increase! For more information on the USF Contribution Fee, read <u>this article</u> <u>on NoJitter.com</u>. Although the USF surcharge rate increased and will continue to be a large line item, there may be ways to lower the base line. Now may be the time to do a complete telecommunications review and audit to determine if there are ways to optimize services to lower costs and to review contracts.

We don't sell you telecom or technical services or products: we offer truly independent and objective advice. <u>Click here</u> to schedule a no obligation 10-minute discussion to help you determine the right course for your organization or give me a call.

myStrength: new digital behavioral health resources empower consumers to move beyond trauma

Trauma is incredibly common. Approximately 90% of U.S. adults have experienced at least one traumatic event in their lives, which can adversely affect emotional well-being and interfere with relationships, work and overall quality of life. Expanding on our diverse whole-person resources, Livongo for Behavioral Health by myStrength is pleased to announce new, digital tools to help individuals move beyond trauma. <u>Click here to request a demo.</u>

Relias: Addressing the Growing Rate of Suicide

Mental health disorders and suicidal ideation are topics not typically discussed in communities of color. However, research now shows that suicide rates among Black youth, adolescents, and adults are rising faster than other racial or ethnic groups. Now, with the COVID-19 pandemic and racial injustice protests further affecting Black mental health, it's critically important that clinicians and organizations learn how to identify, assess, and prevent suicide.

Join us Wednesday, September 30, 2020 at 3 PM ET to hear Ifeanyi Olele, DO, MBA, MS, share statistics on the growing rate of suicide in the Black community and what clinicians and organizations can do to improve suicide prevention and treatment. Click here to <u>Register Now</u>. In the webinar, Dr. Olele will:

- Address the growing rate of suicide in the Black community
- Discuss stigmas associated with suicide, mental health disorders, and accessing care
- Provide risks and protective factors that can lead to suicidal ideation
- Share strategies to improve suicide prevention and treatment



CMHA Officers Contact Information:

The Officers of the CMH Association of Michigan recently proposed, in their commitment to fostering dialogue among the members of the Association with the Association's leaders, that their contact information be shared with the Association membership. While this dialogue will not take the place of the regular dialogue and decision making that occurs during the meetings of the Association's Board of Directors, Steering Committee, Provider Alliance, Association Committees, Directors Forum, PIHP CEOs meeting, nor any of the great number of Association-sponsored and supported dialogue venues, the Officers want to ensure that the members of the Association can reach them to discuss issues of interest to the Association's members. The contact information for the officers is provided below:

President: Joe Stone <u>Stonejoe09@gmail.com</u>; (989) 390-2284 First Vice President: Carl Rice Jr; <u>cricejr@outlook.com</u>; (517) 745-2124 Second Vice President: Craig Reiter; <u>gullivercraig@gmail.com</u>; (906) 283-3451 Secretary: Cathy Kellerman; <u>balcat3@live.com</u>; (231) 924-3972 Treasurer: Randy Kamps; <u>randyk@4iam.com</u>; (231)392-6670 Immediate Past President: Bill Davie; <u>bill49866@gmail.com</u>; (906) 226-4063

CMHA Staff Contact Information:

CMH Association staff can be contacted at (517) 374-6848 and via the e-mail addresses below:

Alan Bolter, Associate Director, <u>abolter@cmham.org</u> Christina Ward, Director of Education and Training, <u>cward@cmham.org</u> Monique Francis, Executive Secretary/Committee Clerk, <u>mfrancis@cmham.org</u> Audrey Daul, Administrative Assistant, <u>adaul@cmham.org</u> Anne Wilson, Training and Meeting Planner, <u>awilson@cmham.org</u> Carly Sanford, Training and Meeting Planner, <u>csanford@cmham.org</u> Bethany Rademacher, Training and Meeting Planner, <u>brademacher@cmham.org</u> Jodi Hammond, Training and Meeting Planner, <u>ihammond@cmham.org</u> Alexandra Risher, Training and Meeting Planner, <u>arisher@cmham.org</u> Madi Sholtz, Training and Meeting Planner, <u>msholtz@cmham.org</u> Dana Ferguson, Senior Accounting Specialist, <u>dferguson@cmham.org</u> Robert Sheehan, CEO, <u>rsheehan@cmham.org</u>

